



NTC TECH TALENT PROGRAMS

Every year thousands of tech jobs remain vacant in Middle Tennessee.

The NTC Foundation invests to address the shortage and build the pathways for future technology professionals. The NTC acts as a bridge between students, IT professionals, and educators to develop skilled problem solvers and creative thinkers ready to meet the demand.

ADULT LEARNERS

TECH COACH

A tech professional who volunteers is known as a NTC "Tech Coach". Tech Coaches can provide 1:1 job conversations, mock interviews, & job shadowing to adult learners. Coaches also host free monthly events for career development and upskilling.



JOB SEEKER



This program allows Job Seekers to share their resume and access job postings from our NTC members. They can also participate for free in the NTC virtual job fairs and stay connected through a dedicated newsletter.

PEER GROUPS

Peer Groups provides engaging interest and career-specific events through a number of peer-to-peer learning communities such as: BI/Analytics, Marketing, Sales & Bus Dev., Dev Ops, Marketing, Veterans and Media Technology...



EMERGING LEADERS IN TECHNOLOGY: ELITE

This program provides an opportunity for aspiring tech leaders and those new to a leadership role to come together. Each cohort collectively gains new skills, shares knowledge, networks, and builds Nashville's leadership pool in the tech industry.



JOB FAIR EVENTS

The 'Live' job fairs, utilizing an online platform, allow job seekers to visit interactive Virtual Hiring Booths to learn more about each employer, view job opportunities, and speak live with company recruiters.



GO TECH



The NTC has developed the GO TECH Program to upskill those who have the aptitude to learn tech through the IT Infrastructure Support Professional (ITIP) course. No prior technical experience or technical education is necessary to apply to the GO TECH Program. It's tuition-free thanks to the GIVE grant from the state of Tennessee.

INTERNSHIPS



The NTC connects students across Middle Tennessee with local businesses, providing over-the-shoulder work based learning experiences in technology.

CAREER FAIRS

Expo of local tech companies, tech skills in demand, and local colleges and universities linking learning with post-secondary pathways.





NTC TECH TALENT PROGRAMS: K-12 Students & Educators

GUEST SPEAKERS

Tech professionals share with students about career awareness, educational pathways and innovation trends.



TECH CAREER LIBRARY



NTC YouTube playlist showcasing a variety of in-demand Middle Tennessee tech careers.

JOB CONVERSATIONS



Discussions with Tech Professionals exploring fields of interest, job specifics, education & career paths, or industry & company specifics.

TECH CAMPS

Hands on tech experiences encouraging creativity, collaboration, problem-solving & critical thinking.



HOUR OF CODE

Each December, thousands of students across MidTN participate in HOC events, creating new interest in tech & coding through experiences & partnerships.

TECH LENDING LIBRARY



A free resource for local educators to borrow devices for classroom instruction; supporting tech education from an early age.

TRAVELING TECH DAYS



Bringing students to businesses & college campuses to explore workplace opportunities, tech talent needs, & to discover congruent educational pathways.



INTERNSHIPS

The NTC connects students across Middle Tennessee with local businesses for engaging on-site experiences that develop technical and interpersonal skills.



EDUCATOR EXTERNSHIPS



Teachers spend time with local technology professionals. Opportunities range from computer programming to web and application development.



JOB SHADOW

A day in the life of a... help desk technician, application designer, program developer, data scientist...to name a few.



MOCK INTERVIEWS

Meeting between a Tech Recruiter and students where resumes are reviewed and immediate feedback given to sharpen skills.



ENTREPRENEURSHIP EXPERIENCE

Students create and pitch an app to solve a community need. Competition across student groups and feedback from industry professionals- similar to Shark Tank.



COMPANY TECH CHALLENGE

Authentic workplace challenge where students use design thinking to propose and develop solutions with the help of an industry consultant.



CAREER FAIR

Expo of local tech companies, tech skills in demand, and local colleges and universities linking learning with post-secondary pathways.

EDUCATOR PROFESSIONAL DEVELOPMENT

Educators attend an annual summit to connect with tech professionals, learn the latest in innovation, & seek input on in-demand skills needed for future tech jobs.

