



WTIA 401(k) Multiple Employer Plan (MEP)

About WTIA

WTIA is a Washington State trade association that serves technology and professional employer groups. We consolidate the power of member companies to solve business challenges they cannot easily solve alone.

Why the MEP?

- Transparent pricing
- Base plan design with flexible options
- Member governance board that oversees performance and serves as fiduciary
- Diverse investment options
- Investment advice for participants
- We do audit, 5500, and compliance reporting
- Dedicated service team

Who the program best serves

- Tech employers with more than 25 employees
- Tech employers subject to annual 401(k) audit
- Tech employers who want to make matching contributions

How the process works:



WTIA 401(k) MEP Fund Line Up


Investment Types


- > Actively managed funds
- > Index funds
- > Target date funds
- > Socially responsible fund


Investment Managers

- > Vanguard
- > Calvert
- > Oppenheimer
- > Putnam
- > T. Rowe Price
- > American
- > Metropolitan West
- > Victory

Contact Us

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 To learn more: washingtontechnology.org/hr-benefits/401k/

Our Partners



northwest plan
services, inc.
Consultants and Actuaries

Record Keeper and Third-party Administrator

NWPS manages investments, tracks participant accounts, offers a web based platform for employer administrators and employees, and provides tier 1 customer support. In addition, NWPS also performs compliance testing, maintains plan documents, and prepares the 5500.



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SCS Retirement selects, and monitors funds, and assumes investment liability for the MEP. They are a fiduciary to the MEP.



MEP Manager

WTIA is responsible for managing the performance of the program. Primary duties include developing products, plan design, pricing, and growing participation in the MEP.